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		butterly matrices and 2007			
Accountancy, California Board of		*Business, Trans., & Housing Agency, Sec	sc	Coachella Valley Mtns Conserv Govn Bd	
Actuarial Advisory Panel, CA		CA Partnership for the San Joaquin Valley		Coastal Commission, California	
Acupuncture Board	sc	*CA Partnership for the San Joaquin Valley, Director		Coastal Conservancy, State	
*Admin. Hearings, Dir. of Office of	sc	CA Rehab Oversight Bd, Member		Colorado River Board of California	
*Administrative Law, Deputy Dir. of	sc	CA Science Center, Bd of Dir		Community Colleges, Board of Governors of California	sc
*Administrative Law, Dir. of Office of	sc	*CA Science Center, Expo Park Mgr		Community Colleges, Board of Governors of California	
Adult Offender Supervision, CA Interstate Council		*CA Volunteer Comm, Grant Mgmt Assoc, Fin & Admin Dept		*Community Serv & Devel, Chief Dep Dir.	
Aging, California Commission on		*CA Volunteer Comm, Mgr. Citizen Corps Prog		*Community Serv & Devel, Dir of Dept of	sc
*Aging, Director of California Department of	sc	*CA Volunteers Comm		Compensation Insurance Fund, State Board of Directors,	
Agri. Bargaining Assoc., Adv. Comm.	sc	*CA Volunteers Comm Dir of Serv Programs		*Conservation Corps, CA, Director	sc
**Agricultural Labor Relations Board	sc	*CA Volunteers Comm, AmeriCorps Assoc		*Conservation Corps, Chief Dep Dir	
*Air Resources Bd, Sci, Tech & Health Policy Advisor		*CA Volunteers Comm, Asst Dir AmeriCorps Prog		*Conservation, Director of	sc
***+Air Resources Board	sc	*CA Volunteers Comm, CERT Prog Assoc		*Consumer Affairs, Chief Bur of Sec & Investigative Svcs	sc
Alarm Co Operator Disciplinary Rev Comm		*CA Volunteers Comm, Commun Assoc, Com & Outreach Dept		*Consumer Affairs, Chief Dep Dir. of	
***Alcoholic Beverage Control Appeals Bd	sc	*CA Volunteers Comm, Dir Communications & Outreach		*Consumer Affairs, Dep Dir, Strategic Planning	
*Alcoholic Beverage Control, Dir. of	sc	*CA Volunteers Comm, Dir Disaster & Emerg Mgmt Dept		*Consumer Affairs, Dir, Dept of	sc
Allocation Board, State		*CA Volunteers Comm, Dir Finance & Admin Dept		Continuing Care Adv Comm, Dept of Social Services	
Apprenticeship Council		*CA Volunteers Comm, Dir, Dis & Emerg Mgmt		Contractors' State License Board	sc
*Apprenticeship Stds, Chief, Div of		*CA Volunteers Comm, Grants Mgmt Assoc		*Corporations, Commissioner of	sc
*Architect, State	sc	*CA Volunteers Comm, Logistics Admin, Serv Prog Dept		*Corrections & Rehab, Assc Dir, Gen Pop(Level I & II)Inst	sc
Architects Board, CA		*CA Volunteers Comm, Marketing Assoc		*Corrections & Rehab, Assc Dir, Gen Pop/Div of Adult Inst	sc
Arts Council	sc	*CA Volunteers Comm, Mgr Grants & Field Outreach,		*Corrections & Rehab, Assc Dir, High Sec & Trans Prog Inst	sc
*Arts Council, Deputy Director		*CA Volunteers Comm, Mgr Nat'l Serv Init, Dis & Emerg Mgmt		*Corrections & Rehab, Assc Dir/Reception Center Inst	sc
*Arts Council, Director		*CA Volunteers Comm, Mgr Prog Ops, Serv Prog Dept		*Corrections & Rehab, Assoc Dir, Female Offender Prog & Svcs	sc
Asian & Pacific Islander Amer Affrs		*CA Volunteers Comm, Mgr, CA Volunteer Matching Network		*Corrections & Rehab, Asst Sec, HIth Care Policy	sc
Atascadero State Hospital Adv Board		*CA Volunteers Comm, Mgr, Community Partnerships		*Corrections & Rehab, Asst Sec, Ofc of Research	
Athletic Commission, State	sc	*CA Volunteers Comm, Mgr, Resp & Recov		*Corrections & Rehab, Chief Dep Sec, Adult Ops	sc
Attorney Diversion & Asst Prog Oversight Board		*CA Volunteers Comm, Mgr, Trng & Tech Asst, Serv Prog Dept		*Corrections & Rehab, Chief Dep Sec, Adult Programs	sc
*Automotive Repair, Chief of Bureau of	sc	*CA Volunteers Comm, Prog Assoc, Serv Prog Dept (3 positions)		*Corrections & Rehab, Chief Dep Sec, Juv Justice	sc
Baldwin Hills Conservancy Govn Bd		*CA Volunteers Comm, Receptionist		*Corrections & Rehab, Chief, Cls/Cs Mgmt/Qlty Assr/Div Juv Pr	
Bar of Calif., Bd of Gov., State	sc	*CA Volunteers, Policy Assoc		*Corrections & Rehab, Chief, Strategic Mgmt	
Bar of Calif., Examining Comm., State		*CalEMA, Secretary		*Corrections & Rehab, Dep Dir, Div of Adult Inst	
Barbering and Cosmetology, State Board of		*CalEMA, Undersecretary		*Corrections & Rehab, Dep Dir, Fiscal Services	
Bay Conservation & Develop. Comm., SF	sc	California Children and Families Commission		*Corrections & Rehab, Dir, Div of Adult Inst	sc
Bay Conservation & Develop. Comm., SF		Capitol Area Committee		*Corrections & Rehab, Dir, Div of Adult Parole Ops	sc
Bay-Delta Authority, CA	sc	***Central Valley Flood Proection Bd	sc	*Corrections & Rehab, Dir, Div of Comm Partnership	sc
*Bay-Delta Authority, Director		*Chief Support Services, Dep Dir, Policy		*Corrections & Rehab, Dir, Div of Corr Hlth Care S	sc
Before/After School Prog Adv Comm, Member		*Child Support Services, Auto Sys Chg Mgmt Proj Sr Cons		*Corrections & Rehab, Dir, Div of Educ, Voc & Off Pr	sc
Behavioral Sciences, Bd	sc	*Child Support Services, Chief Dep Dir		*Corrections & Rehab, Dir, Div of Juv Fac	sc
Boating and Waterways Commission	sc	*Child Support Services, Director	sc	*Corrections & Rehab, Dir, Div of Juv Parole Ops	sc
*Boating and Waterways, Dir. of Dept of	sc	Chiropractic Examiners, State Bd of		*Corrections & Rehab, Dir, Div of Juv Programs	sc
Building Standards Commission, State	SC	Citizens Compensation Commission, CA		*Corrections & Rehab, Dir, Divi of Support Serv	
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<sup>\*</sup> Full Time Salaried

<sup>\*\*</sup> Full Time Salaried Boards/Commissions

<sup>\*\*\*</sup> Part Time Salaried Boards/Commissions

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		Statutory magni or resident 2009			
*Corrections & Rehab, Secretary	sc	*Emergency Services, Dep Dir, Reg Ops Div		**Gambling Control Commission	sc
*Corrections & Rehab, Superintendent		*Emergency Srvs, Chief Dep Dir		*General Services, Dep Dir, Interagency Support Div	
*Corrections & Rehab, Undersec, Programs	sc	*Emergency Srvs, Director	sc	*General Services, Dep Dir, Legislative Affrs	
*Corrections & Rehab, Undersec-Prog Support	sc	*Employment Development Dept, Chief Dep		*General Services, Director	SC
*Corrections & Rehab, Undersecretary	sc	*Employment Development Dept, Dep Dir	sc	*General Services, Legis Coord	
*Corrections & Rehab, Warden		*Employment Development Dept., Director	sc	*General Services, Local Assist Officer	
Corrections Standards Authority	sc	Employment of People w/ Disabilities, Gov's Comm on		*General Services, Planning Officer	
*Corrections Standards Authority, Exec Officer		Employment Training Panel		*General Services, Procurement Officer	
Court Reporters Board of CA	sc	*Employment Training Panel, Asst Dir		Genocide Memorial Comm, International, Member	
Crime Lab Review TF		*Employment Training Panel, Exec Dir		Geologists & Geophysicists, Bd for	
Criminal Justice, CA Council on		**+Energy Commission, State	sc	Gov't Org. and Economy, Milton Marks Comm on(Little Hoover)	
Cultural & Historical Endowment		Energy Commission, State, Public Advisor		Guide Dogs for the Blind, State Bd of	
Curriculum Develop. & Supplemental Materials Commission		Engineers & Land Surveyors, Board for Professional		Hastings College of Law, Board of Dir.	SC
Delta Protection Commission		Exposition & State Fair, Bd of Dir., CA	sc	*Health & Human Services Agency, Asst Assoc Sec, Comm	
Dental Auxiliaries, Committee on		*Exposition & State Fair, PIO & Media Ctr Coord		*Health & Human Services Agency, Secty of	sc
Dental Board of California		F.A.I.R. Plan Governing Committee		*Health & Human Services Agency, Undersecty of	SC
Dental Hygiene Committee of CA		Fair Bds Agric. Assn, Bd of Dirs (54 dist)		Health & Safety & Wkrs Comp, Comm on	
*Devel Disabilities Council, Dep Dir, Area Bd Oper		*Fair Employment & Housing Dept, Dir.	sc	Health Care Quality Imprv & Cost Containment Comm	
Develop. Disabilities Area Bds (1-13)		Fair Employment and Housing, Comm. on	sc	*Health Care Services, Asst Dep Dir, Med Care Serv	
*Developmental Disabilities, State Council on Dep Directors		Fair Political Practices Commission		*Health Care Services, Chief Dep Dir, Health Care Prog	SC
*Developmental Services, Chief Dep Dir	sc	Fair Political Practices Commission		*Health Care Services, Dep Dir, Licensing & Certification	
*Developmental Services, Dir. of	SC	**Fair Political Practices Commission, Chair		*Health Care Services, Director of	SC
Diablo Canyon Indpt Safety Committee		Fairview Developmental Center Adv Bd		Health Facilities Financing Authority,	SC
Disability Access, CA Comm on		Fiduciaries Adv Committee, Prof, Member		Health Policy & Data Adv Comm., CA	
Domestic Violence Prog Adv Council (DHS)		*Fiduciaries Bureau, Chief	sc	Health Professions Ed. Foundation, Bd of Dir.	
Domestic Violence Prog Adv Council (OES)		Film Commission, CA		Healthcare Workforce Policy Commission, CA	
Early Learn Qual Improve Sys Adv Comm		*Finance, Chief Deputy Dir of		Hearing Aid Dispensers Advisory Committee	
Earthquake Authority Advisory Panel		*Finance, Director of	sc	Heart Disease & Stroke Prev & Treatment Task Force	
Economic Strategy Panel		*Financial Institutions, Commissioner	SC	Heritage Preservation Commission, CA	
Economy, Comm on 21st Century		Financial Institutions, Dep Comm/Credit Unions		High-Speed Rail Authority	
Education Comm., CA Postsecondary		*Fire Marshal, State	SC	*Highway Patrol, CA, Commissioner of	SC
Education, Advisory Comm. on Special		Fire Services, State Bd of		*Highway Patrol, Dep Comm for Communications	
Education, State Board of	SC	*Fish and Game, Administrator, Office of Oil Spill Prev & Res	sc	*Historic Preservation Officer, State	
Education, Western Interstate Comm. for Higher (WICHE)	sc	Fish and Game, Commission	SC	Historical Resources Comm., State	
Educational Commission of States		*Fish and Game, Director of	SC	Holocause Era Insurance Claims Oversight Committee	
Educational Facilities Authority, CA		*Food and Agriculture, Secretary of	SC	*Home Furnishings Bureau, Chief of	
Electricity Oversight Board	SC	Food and Agriculture, State Board of		*Homeland Security, Asst Dir, Info Analysis	
*Electronic & Appliance Repair, Chief	SC	*Food and Agriculture, Undersecretary		*Homeland Security, Chief Dep Dir	
Emergency Council, California		*Forestry & Fire Protection Dept, Chief Counsel		*Homeland Security, Chief Dep Dir, Ops & COS	
*Emergency Medical Services Auth., Dir.		*Forestry & Fire Protection, Director	sc	*Homeland Security, Dep Dir, Fed Affairs	
Emergency Medical Srvs, Comm. on		Forestry & Fire Protection, State Bd of	sc	*Homeland Security, Dep Dir, Local/Ext/Leg Affrs	
Emergency Response Training Adv Comm		Fraud Assessment Commission		*Homeland Security, Dir of	

<sup>\*</sup> Full Time Salaried

SC Senate Confirmation is required on some or all positions.

<sup>\*\*</sup> Full Time Salaried Boards/Commissions

<sup>\*\*\*</sup> Part Time Salaried Boards/Commissions

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		inden of roomono 2007			
Horse Racing Board, California	sc	*Labor & Workforce Devel Agency, Dep Sec, Policy & Enforce	sc	New Motor Vehicle Board	
*Housing & Community Develop., Director	sc	*Labor & Workforce Devel Agency, Sec	sc	Nursing & Psych. Technician Examiners, Bd. of Vocational	
*Housing and Community Dev, C&S Manuf Hous., Asst Chief		*Labor & Workforce Devel, Dep Sec, Wage	SC	Nursing, Board of Registered	
*Housing and Community Dev, C&SD Housing, Ast Chief		*Labor Standards Enforcement, Chief of Div	SC	*Occupational Health, Deputy Chief for	
*Housing and Community Dev, Codes and Standards, Chief		*Labor Statistics & Research, Chief of Div		*Occupational Safety and Health Administration, Chief	sc
*Housing and Community Dev, Community Affairs, Chief		Landscape Architect Technical Committee		Occupational Safety and Health Stds Bd	
Housing Finance Agency, Bd of Directors	sc	Lanterman Develomental Center Adv Bd		*Occupational Safety, Deputy Chief for	
*Housing Finance Agency, Dir of Financing		Law Revision Commission, CA	SC	**Occupational Safety/Health Appeals Bd	sc
*Housing Finance Agency, Dir of Mortgage Insurance		*Librarian, State	SC	Occupational Therapy, CA Bd of	
*Housing Finance Agency, Ex. Director	sc	Library of California Board		Ocean Protection Council	
Housing Partnership Corp, Calif.	sc	**Lottery Comm, Chief Counsel		Off-Highway Motor Vehicle Rec Comm	sc
Independent System Operator Govn Bd	sc	Lottery Commission, California	sc	Oil Spill Technical Adv Committee	
Indpt Citizen's Oversight Committee (Stem Cell)		*Lottery, Director, The CA State	sc	Optometry, State Board of	
*Industrial Relations, Chief Deputy Dir.		Low-Income Oversight Board		Osteopathic Medical Board of CA	
*Industrial Relations, Director of	sc	*Managed Health Care Dept, Dir of	sc	Pacific Fishery Management Council	
*Industrial Relations, Wkrs Comp, Court Admin	sc	*Managed Health Care Dept, Patient Advocate	sc	Pacific Marine Fisheries Commission	sc
Industrial Welfare Commission	sc	Managed Risk Medical Insurance Board	SC	*Parks & Recreation, Deputy Dir for Legis	
*Info Officer, Ch Dep IT		Mandates, Commission on State	SC	*Parks & Recreation, Dept. of, Director	sc
Info Officer, Chief of Staff		***Medical Assistance Commission, CA		Parks and Recreation, Commission on	sc
*Info Officer, State Chief	sc	Medical Board of California	sc	**Parole Hearings, Board of	sc
Infrastructure & Economic Devel Bank		*Mental Health, Chief Dep Dir	SC	*Parole Hearings, Exec Director	sc
*Infrastructure and Economic Devel Bank, Exec Dir	sc	*Mental Health, Chief Deputy Director of	SC	Patton State Hospital Advisory Board for Mentally Disordered	
Inspection and Maintenance Review Committee		*Mental Health, Dep Dir		Peace Officer Stds & Training, Comm.	sc
*Inspector General	sc	*Mental Health, Med Dir, Coalinga SH		*Personnel Admin, Dept of, Dep Director	sc
*Inspector General, Chief Dep		*Mental Health, Med Dir, Metro SH		*Personnel Admin, Dept, Chief Counsel of	sc
*Insurance Comm, Admin Asst		*Mental Health, Med Dir, Napa St Hosp		*Personnel Admin, Dept, Dir	sc
*Insurance Comm, Chief Dep of Ops		Mental HIth Serv Oversight & Accountability Comm		*Personnel Admin, Dept, Labor Rel Offcrs	
*Insurance Comm, Sr Press Secretary		Mentally III Offenders, Council on		*Personnel Admin, Dept, Principal LRO	
*Insurance Commissioner, Legislative Dir		Metropolitan State Hospital Adv Bd		***Personnel Board, State	sc
*Insurance Dept, Chief Dep of Operations		Mexican American Veterans' Memorial		Pharmacy, California State Board of	
**Integrated Waste Management Board, CA	sc	*Military Forces, Adjutant Gen.	SC	Physical Therapy Examining Committee	
Interagency Aquatic Invasive Species Council		Mining and Geology, State Bd of	SC	Physician Assistant Committee	
Interagency Coordinating Council on Early Intervent.		Motor Vehicle Recovery Corp, Consumer, Bd of Dir		*Pierce's Disease, Statewide Coordinator	
Intern'l Studies Project Adv Comm		*Motor Vehicles, Chief Dep Director		Pilot Comm. SF, San Pablo, Suisun, Bd	sc
Interstate Oil Compact Commission		*Motor Vehicles, Director of	sc	Podiatric Medicine, Board of	
Joint Venture Policy Advisory Bd		*Motor Vehicles, Info Officer		*Poet Laureate, CA	sc
Judicial Performance, Commission on		Mt. San Jacinto Winter Park Authority		Porterville State Hospital Adv Bd	
Juvenile Justice & Delinquency, Adv Comm on		Museum, CA African-American, Bd of Dir		*Printer, State	
Juvenile Justice, State Commission on		Napa State Hospital Advisory Board, Mentally Disordered		Prison Industry Board of Dir.	
Klamath Fishery Management Council		*Native American Heritage Comm, Exec Sec		*Private Postsecondary & Voc Ed Bur, Prog Admin	sc
Klamath River Basin Fisheries Task Force		Native American Heritage Commission	sc	Private Security Disciplinary Review Comm (North)	
LA Memorial Coliseum Comm		Naturopathic Medicine Adv Council		Private Security Disciplinary Review Comm (South)	

<sup>\*</sup> Full Time Salaried

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<sup>\*\*</sup> Full Time Salaried Boards/Commissions

<sup>\*\*\*</sup> Part Time Salaried Boards/Commissions

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Project Adv Bd, CA Arts		San Joaquin River Conservancy Govn Bd		Tobacco Education Oversight Comm	
Project Adv Bd, CA Mathematics		San Joaquin Valley Unified APCD	SC	Transportation Comm, Riverside County	
Project Adv Bd, CA Reading & Literature		Santa Monica Mountains Conser Adv Comm		Transportation Comm, San Bernardino Co	
Project Adv Bd, CA Science		Santa Monica Mountains Conservancy		Transportation Comm., Orange County	
Project Adv Bd, CA Writing		Scholarshare Investment Board		Transportation Commission, California	sc
Project Adv Bd, Foreign Language		Science Adv Bd, Carcinogen Identification Comm		Transportation Commission, LA County Metropolitan	
Project Adv Bd, History-Social Science		Science Adv Bd, Devel & Repro Toxicant Iden Comm		Transportation Commission, Ventura Co	
Project Adv Bd, Phy Educ-Health		Scientific Guidance Panel		*Transportation, Asst Dep Dir of Public Affrs	
Project Adv Bd, World History & Intl Studies		*Secretary of State, Chief Counsel		*Transportation, Chief Dep Director	
Psychology, Board of		*Secretary of State, Dep SOS, Comms		*Transportation, Director of	sc
*Public Defender, State	sc	*Secretary of State, Dep SOS, Voting Sys Tech & Pol		Travel and Tourism Commission	
Public Employees' Retirement System, Bd. of Admin.		*Secretary of State, Deputy SOS, Voter Ed & Outreach Svc		**Unemployment Insurance Appeals Bd	sc
**Public Employment Relations Board	sc	Seismic Safety Commission	sc	Uniform State Laws, Commission of	
Public Goods Independent Review Panel		Sex Offender Mgmt Bd, member		Univ of Calif., Governor's Adv. Selection Comm. for Regents	
Public Health Adv Committee		SF Bay Area Water Emergency Transp Auth	sc	+University of California, Regents of	sc
*Public Health, Chief Counsel & Dep Dir		Sierra Nevada Conservancy		University, Trustees of the CA State	sc
*Public Health, Chief Dep Dir, Operations	sc	*Small Business Advocate, Gov's OPR		University, Trustees of the CA State	
*Public Health, Chief Dep Dir, Policy & Prog	sc	Small Business Development Board		*Veterans Affairs, Admin, Vets Home of CA, Chula Vista	
*Public Health, Chief, Div of Comm Dis		*Social Services, Chief Dep Dir. of	sc	*Veterans Affairs, Admin, Vets Home of CA, Lancaster	
*Public Health, Director	sc	Social Services, Dep Dir, Prog & Org Perf Mgmt		*Veterans Affairs, Admin, Vets Home of CA, Ventura	
Public Library Construction & Renovation Bd		*Social Services, Director	sc	*Veterans Affairs, Admin, Vets Home of CA, West LA	
*Public Utilities Comm, Dir, Div of Ratepayer Advocates	sc	Sonoma Developmental Center Advisory Board		*Veterans Affairs, Asst Dep Sec, Native Am VA Outreach	
**+Public Utilities Commission	sc	South Coast Air Quality Mgmt Dist Bd	sc	*Veterans Affairs, Dep Sec for Vets Svcs	
Public Works Contract Arbitration Comm.		Southwestern Low-Level Radioactive Waste Commission	sc	*Veterans Affairs, Dep Sec of Vets Homes	
Pupil Assessment Review Panel		Speech-Language Pathology and Audiology Bd		*Veterans Affairs, SNF Admin, Vets Home, Barstow	
Race Track Leasing Commission, State		*State & Consumer Services Agency, Chief Dep Secretary		Veterans Board, California	sc
*Real Estate Commissioner	sc	*State & Consumer Services Agency, EO, OISPP		Veterinary Medical Board	
Recreational Trails Committee, CA		*State & Consumer Services Agency, Secty	sc	*Victim Advocate, Gov's Office	
Rehabilitation Appeals Board	sc	State 911 Advisory Bd		Victim Compensation and Government Claims Board, CA	
Rehabilitation Council, State		State Bar Court		Voting Modernization Board	
*Rehabilitation, Dep Dir, Blind/Vis Impaired/Deaf		State Fair Leasing Authority		Water Commission, California	sc
*Rehabilitation, Dept. of, Director	sc	State Independent Living Council		Water Council, Western States	sc
*Rehabilitation, Dept., Chief Dep Dir	sc	*Statewide Health Planning & Devel, Dir	sc	Water Quality Control Board, Central Coastal Region	sc
Repatriation Oversight Commission		Status of Women, Comm on	sc	Water Quality Control Board, Central Valley Region	sc
*Repatriation Oversight Commission, Exec Sec		Strategic Growth Council, Member		Water Quality Control Board, Colorado River Basin Region	sc
Research Advisory Panel		Structural Pest Control Board		Water Quality Control Board, Lahontan	sc
*Resources Agency, Secretary of	sc	Student Aid Commission	sc	Water Quality Control Board, Los Angeles	sc
Respiratory Care Examining Comm		Summer School for the Arts, Bd of Trustees		Water Quality Control Board, North Coastal Region	sc
SAFE-BIDCO, Enterprise, Bus Devel Corp., State Asst Fund		Tahoe Regional Planning Agency (Tahoe Reg. Planning Compact)	)	Water Quality Control Board, San Diego	sc
San Diego Co Regional Airport Auth, Govn Bd	sc	Teacher Credentialing, Commission on	sc	Water Quality Control Board, San Francisco Bay Region	sc
San Diego River Conservancy Govn Bd		Teachers' Retirement Board	sc	Water Quality Control Board, Santa Ana	sc
San Gabriel & Lower LA Rivers & Mntns Conserv Govn Bd		*Technology Svcs, Dept of, Dir	SC	**Water Resources Control Board	sc
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<sup>\*\*\*</sup> Part Time Salaried Boards/Commissions

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*Water Resources Chie	of Councal

\*Water Resources, Chief Dep Dir.

\*Water Resources, Director of SC
Workers' Compensation Appeals Board SC
\*Workers' Compensation, Admin Dir., Div. SC

\* Full Time Salaried

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<sup>\*\*\*</sup> Part Time Salaried Boards/Commissions